

Volunteer Injury Report Check List and Insurance Paperwork

The Winchester Fire and Rescue Department volunteers are covered by Hartford Insurance, through Chesterfield Insurers, Inc.

- ___ **DO NOT CALL** Nurse Triage (This is for City Employees Only)
- ___ **DO NOT CALL** the insurance company. If the injury happens during normal business hours please complete the attached insurance information and bring it to the Fire and Rescue Administration Office. If the injury happens after normal business hours or on a weekend make sure that information is passed on to the duty officer and that the paperwork is turned into the Fire and Rescue Administration Office.
**Please make sure that the paperwork is completed and legible.*
- ___ Page one (1) and page three (3) of the insurance material requires an officer's signature.
- ___ Page four (4) of the insurance information must be completed by the attending physician.
- ___ Volunteer must sign the panel of physicians and go to one of the designated physicians or go to the ER if it is after hours.
- ___ Make sure that the volunteer knows that all paperwork from the ER/physician must be turned into Fire and Rescue Administration for processing.

HARTFORD FIRE INSURANCE COMPANY
HARTFORD LIFE INSURANCE COMPANY
HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY



NOTICE OF CLAIM - FOR VOLUNTEER FIREFIGHTER ACCIDENT MEDICAL AND DISABILITY BENEFITS

A claim is being filed for: (Choose one or both of the following)

☒ Medical Benefits

☒ Disability Benefits

Forward Questions/Claims to: Chesterfield Insurers, Inc.

P. O. Box 34220, Richmond, VA 23234

Phone (804) 271-9426 Fax (804) 271-9108

Claim Instructions:

The Policyholder should: Complete Sections I and III

The Claimant should: Complete Sections II-A, II B (if filing a disability claim), III, IV-A and V

The Attending Physician should: Complete Section IV-B

Section I - Policyholder Information - To be completed by Fire Commanding Officer

Policyholder Name City of Winchester Fire & Rescue		Policy Number 14-VP-905170
Policyholder Address 231 E. Piccadilly St, Suite 330 Winchester, VA 22601		Commanding Officers Phone Number (540) 662-2298
Claimant (Injured Party) Name	Claimant Date of Birth	Claimant Social Security Number
Claimant Gender <input type="checkbox"/> Male <input type="checkbox"/> Female	Claimant Insured Person Status <input checked="" type="checkbox"/> Volunteer <input type="checkbox"/> Paid FireFighter <input type="checkbox"/> Other	
Claimant Address (Street, City, State and Zip Code)		Claimant Phone Number ()
Date of Accident mm/dd/yyyy	Time of Accident hh:mm <input type="checkbox"/> AM <input type="checkbox"/> PM	Place of Accident
Complete description of Accident		
Indicate injured body part(s)		
Have you had this condition previously? <input type="checkbox"/> Yes <input type="checkbox"/> No	Date Sickness first commenced	
Nature of Sickness (if applicable)		
Note - Please also include a copy of the Incident Report (if available)		
Policyholder Certification Signature Required: I hereby certify the Claimant is a member of the group insured under the above Policy and the Injury/Sickness was sustained under adequate supervision while participating in an official Covered Activity.		
Title of Commanding Officer	Signature of Commanding Officer	Date



Section II-A Claimant Information - To be completed by Claimant if filing a medical claim

If filing a claim for Medical Benefits:

- Submit itemized medical bills to: Chesterfield Insurers, Inc. P. O. Box 34220, Richmond, VA 23234
Phone (804) 271-9426 Fax (804) 271-9108
- Sign the Claimant Certification statement listed below

Claimant Certification Signature Required:

I certify the Injury and/or Sickness information provided by the Policyholder in Section I to be true and accurate to the best of my knowledge.

Signature of Claimant _____

Date _____

Section II-B Claimant Information - To be completed by Claimant if filing a disability claim

Normal Occupation (regular job)

Normal Occupation Work Hours

Name of Normal Occupation Employer

Contact Phone Number
()

Address of Normal Occupation Employer

Contact Fax Number
()

Contact Name for Normal Occupation Employer

Exact duties unable to perform - Normal occupation

Date last worked Normal Occupation Employer

Date returned to work - Normal Occupation Employer

☐ Full Duty

☐ Light Duty

Verification of Earnings - You must submit proof of earnings.

Attach payroll summary showing pay and hours worked for the 12 months prior to disability. Your claim will be delayed if you do not submit complete proof of hours worked and your earnings prior to disability.

Attending Physician's Name

Attending Physician's Phone Number
()

Attending Physician's Address

Attending Physician's Fax Number
()

Were you treated in the emergency room? ☐ Yes ☐ No If so, name of hospital and date.

Date

Do you have disability (loss of wages) or sick pay coverage through? (Check all that apply)

☐ Your Normal Employer ☐ Worker's Compensation ☐ Other

Attach a copy of check or letter advising of payment amount

I understand that if I perform work of any kind during any period the Hartford has approved my disability claim, I must report all details to The Hartford immediately.

Claimant Certification Signature Required:

I certify the above information and the Injury and/or Sickness information provided by the Policyholder in Section I to be true and accurate to the best of my knowledge.

Signature of Claimant _____

Date _____

Section III - Fraud Warning Statement

Please read the statement that applies to your state of residence and sign the bottom of the page.

For residents of all states EXCEPT California, Colorado, Florida, Kentucky, Maine, New Jersey, New York, Oregon, Pennsylvania, Puerto Rico, Tennessee, Virginia and Washington: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For Residents of California: For your protection, California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

For residents of Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

For residents of Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

For residents of Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim or an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

For residents of Maine, Tennessee, Virginia and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines and denial of insurance benefits.

For residents of New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties. Any person who includes any false or misleading information on an application for insurance policy is subject to criminal and civil penalties.

For residents of New York: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

For residents of Oregon: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto that the insurer relied upon is subject to a denial and/or reduction in insurance benefit and may be subject to any civil penalties available.

For residents of Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material hereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

For residents of Puerto Rico: Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand dollars (\$5,000) and not more than ten thousand dollars (\$10,000), or a fixed term of imprisonment for three (3) years, or both penalties. Should aggravating circumstances are present, the penalty thus established may be increased to a maximum of five (5) years, if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.

Signature of Policyholder Official (Commanding Officer)

Date

Signature of Claimant

Date

Section IV - Attending Physician's Statement for Medical and Disability Services
(The patient is responsible for the completion of this form without expense to Company)

Section IV-A To be completed by the Claimant

Name of patient	Social Security Number	Date of Birth
Address of patient (Street, City, State or Province & Zip Code or Postal Code)		
Name of policyholder <u>City of Winchester Fire & Rescue</u>		Policy Number <u>14-VP-905170</u>
I hereby authorize release of information on this form by the below named physician for the purpose of claim processing.		
Signed (Patient)		Date

Section IV-B To be completed by the Physician

Claimant Name	Social Security Number	Date of Birth
Diagnosis and Concurrent Conditions (ICD-9 code) (If fracture or dislocation, describe nature and location.)		
Is treatment due to <input type="checkbox"/> Sickness <input type="checkbox"/> Accident		
When did symptoms first appear or accident happen? Date: _____		
When did patient first consult you for this condition? Date: _____		
Has patient ever had same or similar condition? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," state when and describe. Date _____		
Nature of surgical procedure, if any, (describe fully) performed CPT Code _____		
Is patient still under your care for this condition? <input type="checkbox"/> Yes <input type="checkbox"/> No Date: _____		
Did you refer patient to another physician? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If "Yes", Name, address, telephone number. _____		
How long was or will patient be continuously unable to work at Normal Occupation*? From _____ Thru _____		
How long was or will patient be able to perform some but not all duties of his Normal Occupation*? From _____ Thru _____		
*LIMITATION <input type="checkbox"/> Standing <input type="checkbox"/> Climbing <input type="checkbox"/> Bending <input type="checkbox"/> Use of Hands <input type="checkbox"/> Sitting		
(If there is a limitation, check <input type="checkbox"/> Walking <input type="checkbox"/> Stooping <input type="checkbox"/> Lifting <input type="checkbox"/> Psychological <input type="checkbox"/> Other (State which) _____		
To your knowledge does patient have other health insurance or health plan coverages? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If "Yes", identify. _____		

Attending Physician's Name: (Please print or type.)		Telephone Number ()
License Number		Fax Number ()
Street address (Street, City, State & Zip Code)		
SS# or E.I.N.#	Degree	Specialty
Signature _____		Date Signed _____

Section V

AUTHORIZATION TO OBTAIN AND DISCLOSE INFORMATION

Completion of this form will allow us to obtain additional information necessary to process your claim.

To: Any health care provider, employer, benefit plan, insurer, financial institution, consumer reporting agency, educational institution, or Federal, State, or Local Government Agency, including the Social Security Administration and Veterans Administration. I authorize you to disclose to The Hartford¹ a complete copy of any and all of the following personal or privileged information, records or documents relative to:

Insured's Name (Please print)

Date of Birth

Last 5 digits of Social Security Number

Any and all medical information or records, including x-ray films, medical histories, physical, mental or diagnostic examinations, and treatment notes, and including information regarding HIV/AIDS, communicable diseases, alcohol or drug abuse, and mental health, as such information may be related to my claim for benefits; work information and history, including job duties, earnings and personnel records, and client lists, information on any insurance coverage and claims filed, including all records and information related to such coverage and claims; credit information, including credit reports and credit applications; other financial information, including pension benefits, bank records; business transactions billing, invoices, and payment records; academic transcripts; and information concerning Social Security benefits, including, monthly benefit amounts, monthly payment amounts, entitlement dates, and information from my Master Beneficiary Record. The information obtained by use of this Authorization will be used for the purpose of evaluating and administering my claim for benefits under my benefit plan. Such information shall be referred to herein collectively as "My Information." I understand I have the right to revoke this Authorization for future disclosures, except to the extent action has been taken in reliance upon this Authorization. I must revoke this Authorization in writing directly to The Hartford.

I ALSO UNDERSTAND that once My Information has been disclosed to The Hartford, as permitted under this Authorization, it may be re-disclosed by The Hartford as permitted by law or my further authorization. I authorize The Hartford to use or disclose My Information (i) to my employer for functions related to accommodating my disability; (ii) to the administrator or other service providers of my benefit plan for plan-related functions; (iii) to any claim system used for claims processing or insurance broker to carry out functions related to my benefit plan or claim; (iv) to any health care professional who has treated or evaluated me or who may do so; (v) to other persons or entities performing business or legal services related to my claim; (vi) to my employer's workers' compensation insurance carrier or administrator; (vii) as may be lawfully required; or (viii) as may be necessary to prevent or detect perpetration of a fraud.

I understand that information disclosed pursuant to this Authorization may be subject to re-disclosure by the recipient. I understand that I have the right to revoke this Authorization for future disclosures. The Hartford may make unless The Hartford has taken action in reliance upon this Authorization. I must revoke this Authorization in writing directly to The Hartford. I understand that my medical treatment or payment for medical benefits cannot be conditioned on my allowing The Hartford to re-disclose My Information. The authorizations set forth herein expire two years from the date listed below or upon my revocation, if earlier, but will not exceed the term of my coverage under the policy or benefit plan, except as may be necessary to prevent or detect perpetration of a fraud. I understand that I am entitled to receive a copy of this Authorization upon request. A photocopy or facsimile of this Authorization shall be as valid as the original. If there is a conflict between a prior request for restriction on the disclosure of My Information and this Authorization, this Authorization will control.

Signature of Insured or Guardian

Date

Relationship to Insured (if signed by Guardian)

¹ The Hartford® is The Hartford Financial Services Group, Inc., and its subsidiaries, including issuing companies Hartford Fire Insurance Company, Hartford Life Insurance Company, Hartford Life and Accident Insurance Company, and its administrative services company Hartford-Comprehensive Employee Benefit Service Company, and any of their parents, affiliates, subsidiaries and/or third-party contractors. Also as used herein, The Hartford provides insurance or claim administration services benefit plan(s).

WINCHESTER, CITY OF WORKERS COMPENSATION PANEL OF PHYSICIAN

THE CLOSEST EMERGENCY FACILITY MAY BE USED IN AN EMERGENCY SITUATION. ONCE THE EMERGENCY TREATMENT IS COMPLETED A PANEL PHYSICIAN MUST BE CHOSEN FOR FOLLOW-UP CARE.

_____ I agree to select a doctor, if needed, from the below panel.

_____ I have declined to select a physician from the below panel. I understand that I will have to pay for any medical treatment or doctor's bills, and that I will be denied workers' compensation coverage for any absence based on a disability which is not certified by an approved panel physician.

Signature of Employee

Date

Signature of Supervisor

Date

Valley Health Occupational Services
607 East Jubal Early Drive
Winchester, VA 22601

Kevin Culbert, DO

540-536-2200

Amherst Family Practice
1867 Amherst St
Winchester, VA 22601

Harry Nelson III Gustin, MD
Megan Williams, DO
Patricia Houser, MD
William Bender, MD

540-667-8724

MedExpress Martinsburg Urgent Care Center
83 Retail Commons Parkway
Martinsburg, WV 25403

Etosha Dickson, MD
Kolawale Oshiyoye, MD
William Dressler, MD

304-264-9730

MedExpress Martinsburg, WV Urgent Care Center
1355 Edwin Miller Blvd. Suite A
Martinsburg, WV 25404

Ambroz Allesandro, MD
Etosha Dickson, MD
John Giangola, MD
Kathryn Reihard, MD
Mikela Swenson, MD
Reed Erickson, MD

304-263-6753

WINCHESTER, CITY OF WORKERS COMPENSATION PANEL OF PHYSICIAN

MedExpress Urgent Care Winchester
207 Gateway Drive
Winchester, VA 22603

Ralph Rickel, MD

540-535-1029

Medics USA - Winchester
290 Front Royal Pike
Winchester, VA 22602

Khodaidad Basharmal, MD

540-662-5300

Mountain View Family Medicine
33674 Old Valley Pike
Strasburg, VA 22657

Thomas Edward Holthus, DO

540-465-3751

Valley Health Occupational Services
97 Administrative Drive
Martinsburg, WV 25404

Kirsten Zeiss, MD
Nandita Subedi, MD

304-350-3200

Valley Health Urgent Care
607 East Jubal Early Drive
Winchester, VA 22601

Kirsten Zeiss, MD
Mark R Jones, MD

540-536-2232

Valley Health Urgent Care & Occupational Health
Warrenton
120 N Commerce Ave
Front Royal, VA 22630

Laura Lawson, DO

540-635-0700

Winchester Urgent Care
2505 Valley Avenue
Winchester, VA 22601

Harjit Bagri, MD

540-665-0084

WINCHESTER, CITY OF WORKERS COMPENSATION PANEL OF PHYSICIAN

Specialist Panel

* This panel is to only be used after the employee was referred to a specialist by a general practitioner above.

Hands

Bone & Joint Specialists of Winchester
190 Campus Blvd #310
Winchester, VA 22601

Martin Baechler, MD

540-667-9252

Orthopaedic

Bone & Joint Specialists of Winchester
190 Campus Blvd #310
Winchester, VA 22601

Dwight Kemp, DO
James Larson, MD
Richard Patterson, MD
Thomas Courtney, MD
William Cooper, DO

540-667-9252

Winchester Orthopaedic Associates
128 Medical Circle
Winchester, VA 22601

Abbey Gore, MD
Stephen Martenson, MD
Thomas Wise, MD
Winston O Cameron, MD

540-667-8975

Orthopaedic Back and Spine

Winchester Orthopaedic Associates
128 Medical Circle
Winchester, VA 22601

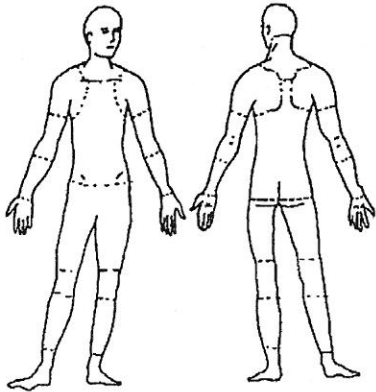
John Zoller, III, MD

540-667-8975



EMPLOYEE INCIDENT REPORT FORM

- All job-related injuries or illnesses – regardless of extent call 1-877-234-0898 to speak to a nurse 24/7, 365 days a year.
- Report the accident immediately to your supervisor and a physician chosen from the PANEL OF PHYSICIANS must be used if medical treatment is needed.
- If a panel physician is unavailable at the time of an emergency, an emergency facility may treat you; however, any follow up care must be rendered by the physician chosen by you from the Panel of Physicians.
- In addition to calling the nurse hotline above, **this form must be completed by the employee and supervisor and emailed to Michael.Bozeth@winchesterva.gov within 24 hours of all incidents.**

First Name:		Last Name:		Job Title:																																											
Date of Injury:	Hour:	AM <input type="checkbox"/> PM <input type="checkbox"/>	Time Left Work:	AM <input type="checkbox"/> PM <input type="checkbox"/>	Employee Number:																																										
Department Name:		Name of Supervisor:		Date Reported to Supervisor:																																											
Exact Location of Accident:				Name of Witness:																																											
Describe Accident (What was injured worker doing; what objects, machines or materials were involved):																																															
Regular Days Off:		Working Shift AM PM to AM PM																																													
What part of your workday? <input type="checkbox"/> Entering or leaving work <input type="checkbox"/> Doing normal work activities																																															
<input type="checkbox"/> During meal period <input type="checkbox"/> During break <input type="checkbox"/> Working overtime <input type="checkbox"/> Other _____																																															
		<table><thead><tr><th colspan="3">BODY PART INJURED</th><th colspan="3">NATURE OF INJURY</th></tr></thead><tbody><tr><td><input type="checkbox"/> HEAD</td><td><input type="checkbox"/> FACE</td><td><input type="checkbox"/> EYE</td><td><input type="checkbox"/> ABRASION</td><td><input type="checkbox"/> LACERATION</td><td><input type="checkbox"/> PUNCTURE</td></tr><tr><td><input type="checkbox"/> NECK</td><td><input type="checkbox"/> BACK</td><td><input type="checkbox"/> CHEST</td><td><input type="checkbox"/> BRUISE</td><td><input type="checkbox"/> FRACTURE</td><td><input type="checkbox"/> BURN</td></tr><tr><td><input type="checkbox"/> ARM</td><td><input type="checkbox"/> HAND</td><td><input type="checkbox"/> FINGER</td><td><input type="checkbox"/> SPRAIN/STRAIN</td><td><input type="checkbox"/> FOREIGN BODY</td><td><input type="checkbox"/> POISON</td></tr><tr><td><input type="checkbox"/> LEG</td><td><input type="checkbox"/> KNEE</td><td><input type="checkbox"/> ANKLE</td><td><input type="checkbox"/> COLD INJURY</td><td><input type="checkbox"/> HEAT INJURY</td><td><input type="checkbox"/> DERMATITIS</td></tr><tr><td><input type="checkbox"/> FOOT</td><td><input type="checkbox"/> TOE</td><td></td><td><input type="checkbox"/> LOSS OF CONSCIOUSNESS</td><td><input type="checkbox"/> OCCUPATIONAL ILLNESS</td><td></td></tr><tr><td><input type="checkbox"/> OTHER _____</td><td></td><td></td><td><input type="checkbox"/> RESPIRATORY</td><td><input type="checkbox"/> OTHER _____</td><td></td></tr></tbody></table>				BODY PART INJURED			NATURE OF INJURY			<input type="checkbox"/> HEAD	<input type="checkbox"/> FACE	<input type="checkbox"/> EYE	<input type="checkbox"/> ABRASION	<input type="checkbox"/> LACERATION	<input type="checkbox"/> PUNCTURE	<input type="checkbox"/> NECK	<input type="checkbox"/> BACK	<input type="checkbox"/> CHEST	<input type="checkbox"/> BRUISE	<input type="checkbox"/> FRACTURE	<input type="checkbox"/> BURN	<input type="checkbox"/> ARM	<input type="checkbox"/> HAND	<input type="checkbox"/> FINGER	<input type="checkbox"/> SPRAIN/STRAIN	<input type="checkbox"/> FOREIGN BODY	<input type="checkbox"/> POISON	<input type="checkbox"/> LEG	<input type="checkbox"/> KNEE	<input type="checkbox"/> ANKLE	<input type="checkbox"/> COLD INJURY	<input type="checkbox"/> HEAT INJURY	<input type="checkbox"/> DERMATITIS	<input type="checkbox"/> FOOT	<input type="checkbox"/> TOE		<input type="checkbox"/> LOSS OF CONSCIOUSNESS	<input type="checkbox"/> OCCUPATIONAL ILLNESS		<input type="checkbox"/> OTHER _____			<input type="checkbox"/> RESPIRATORY	<input type="checkbox"/> OTHER _____	
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<input type="checkbox"/> OTHER _____			<input type="checkbox"/> RESPIRATORY	<input type="checkbox"/> OTHER _____																																											
Please circle part(s) of body affected																																															

Employee Signature: _____

Date: _____

SUPERVISOR'S INVESTIGATION OF INCIDENT

Result of Incident:

☐ FIRST AID CASE ONLY
☐ REQUIRED DOCTOR'S CARE

☐ HOSPITALIZED
☐ RECORD ONLY

☐ TIME LOSS
☐ DEATH

Did you personally view the incident site?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Employee Category	<input type="checkbox"/> Part Time	<input type="checkbox"/> Full Time	<input checked="" type="checkbox"/> Temporary
Names of witnesses (if any):						
Written witness statements/photographs/maps / drawings attached?						
What personal protective equipment was being used (if any)?						
Description continued on attached sheets: <input type="checkbox"/>						

UNSAFE ACTS

- | | |
|---|---|
| <input type="checkbox"/> OPERATING WITHOUT AUTHORITY
<input type="checkbox"/> FAILURE TO WARN OTHERS

<input type="checkbox"/> OPERATING OR WORKING AT UNSAFE SPEED
<input type="checkbox"/> MAKING SAFETY DEVICES INOPERATIVE
<input type="checkbox"/> FAILURE TO SECURE OBJECTS

<input type="checkbox"/> USING UNSAFE EQUIPMENT OR EQUIPMENT UNSAFELY
<input type="checkbox"/> UNSAFE LOADING, LIFTING, CARRYING
<input type="checkbox"/> TAKING UNSAFE POSITION OR POSTURE | <input type="checkbox"/> HORSEPLAY
<input type="checkbox"/> FAILURE TO USE PERSONAL PROTECTIVE DEVICES
<input type="checkbox"/> FAILURE TO OBSERVE SAFETY REGULATIONS
<input type="checkbox"/> LACK OF TRAINING OR KNOWLEDGE
<input type="checkbox"/> PREVENTABLE VEHICLE ACCIDENT
<input type="checkbox"/> SLIPS AND FALLS
<input type="checkbox"/> FAILURE TO LOCK OUT/TAG OUT
<input type="checkbox"/> OTHER: _____ |
|---|---|

UNSAFE CONDITIONS

- | | |
|--|--|
| <input type="checkbox"/> IMPROPERLY GUARDED EQUIPMENT OR MACHINE
<input type="checkbox"/> DEFECTIVE TOOL OR EQUIPMENT
<input type="checkbox"/> POOR HOUSEKEEPING

<input type="checkbox"/> IMPROPER LIGHTING

<input type="checkbox"/> IMPROPER VENTILATION (DUST, FUMES, ETC.)
<input type="checkbox"/> UNSAFE DESIGN OR CONSTRUCTION
<input type="checkbox"/> SLIPPERY OR OTHER UNSAFE SURFACE | <input type="checkbox"/> INADEQUATE WARNING SYSTEM
<input type="checkbox"/> HAZARDOUS STORAGE OR ARRANGEMENT
<input type="checkbox"/> HAZARDOUS DRESS OR APPAREL
<input type="checkbox"/> HAZARDOUS WORK PROCEDURE
<input type="checkbox"/> HAZARDOUS WEATHER OR ENVIRONMENT
<input type="checkbox"/> CONTACT WITH POISONOUS PLANTS, INSECTS, TOXIC CHEMICALS, SKIN IRRITANTS, BITES, ECT.
<input type="checkbox"/> OTHER: _____ |
|--|--|

Why did the unsafe conditions exist?												
Why did the unsafe acts occur?												
Is there is a shortcut (such as "the job can be done more quickly" or "the product is less likely to be damaged" that may have encouraged the unsafe conditions or acts? <input type="checkbox"/> Yes <input type="checkbox"/> No												
If yes, describe:												
Were the unsafe acts or conditions reported prior to the incident? <input type="checkbox"/> Yes <input type="checkbox"/> No												
Have there been similar incidents or near misses prior to this one? <input type="checkbox"/> Yes <input type="checkbox"/> No												
What changes do you suggest to prevent this incident from happening again?												
<table border="0" style="width: 100%;"> <tr> <td><input type="checkbox"/> Stop this activity</td> <td><input type="checkbox"/> Guard the hazard</td> <td><input type="checkbox"/> Train the employee(s)</td> <td><input type="checkbox"/> Train the supervisor(s)</td> </tr> <tr> <td><input type="checkbox"/> Redesign task steps</td> <td><input type="checkbox"/> Redesign work station</td> <td><input type="checkbox"/> Write a new policy/rule</td> <td><input type="checkbox"/> Enforce existing policy</td> </tr> <tr> <td><input type="checkbox"/> Routinely inspect for the hazard</td> <td><input type="checkbox"/> Personal Protective Equipment</td> <td colspan="2"><input type="checkbox"/> Other: _____</td> </tr> </table>	<input type="checkbox"/> Stop this activity	<input type="checkbox"/> Guard the hazard	<input type="checkbox"/> Train the employee(s)	<input type="checkbox"/> Train the supervisor(s)	<input type="checkbox"/> Redesign task steps	<input type="checkbox"/> Redesign work station	<input type="checkbox"/> Write a new policy/rule	<input type="checkbox"/> Enforce existing policy	<input type="checkbox"/> Routinely inspect for the hazard	<input type="checkbox"/> Personal Protective Equipment	<input type="checkbox"/> Other: _____	
<input type="checkbox"/> Stop this activity	<input type="checkbox"/> Guard the hazard	<input type="checkbox"/> Train the employee(s)	<input type="checkbox"/> Train the supervisor(s)									
<input type="checkbox"/> Redesign task steps	<input type="checkbox"/> Redesign work station	<input type="checkbox"/> Write a new policy/rule	<input type="checkbox"/> Enforce existing policy									
<input type="checkbox"/> Routinely inspect for the hazard	<input type="checkbox"/> Personal Protective Equipment	<input type="checkbox"/> Other: _____										
What should be (or has been) done to carry out the suggestion(s) checked above?												

IF WARRENTED, WHAT PRACTICAL CORRECTIVE ACTION WILL BE TAKEN BY SUPERVISION TO PREVENT RECURRENCE?

Note: The wording "be more careful" is unacceptable, as it does not present a viable solution. If the cause is properly identified, there should be several solutions.

SUPERVISOR'S SIGNATURE _____

DATE _____

MANAGEMENT REVIEW SIGNATURE _____

DATE _____

DEPARTMENT HEAD'S SIGNATURE _____

DATE _____